

**Temple Beth El, 2023 Congregational Meeting
June 4, 2023, 1:00-3:00**

Temple Social Hall with Zoom Option

AGENDA

1:00. Ice-Cream Social

1:45. Determination of 25% quorum

2:00. President's Remarks

2:05. Rabbi Klein's Remarks

2:15. Committee Reports (or questions about attached reports)

Adult Education

Membership

Building and Maintenance

Mensch Club

Caring Committee

Religious Practices

Finance and Budget

Religious School

Fundraising

Sisterhood

J.C.C.

Social Justice

Discussion on TBE outreach: webpage, Shofar, TBE Weekly, social media

2:45. Election of Officers/Trustees Installation

Discuss/Adopt Budget

3:00. Conclusion

Attachments:

Nominating Committee Slate of Officers and Trustees

Proposed Budget

Absentee Ballot

Committee Reports

Temple Beth El

2023-2024 Board of Directors

The Board Nominations Committee offers the following slate of Officers and Trustees for elections at the Annual Congregational Meeting, June 4, 2023

OFFICERS

President:	Avital Anders
Vice President:	Helen Armistead
Financial Secretary:	Irvin Pike
Treasurer:	Andy Abrams
Recording Secretary:	Esther Brandon
Corresponding Secretary:	Tim Fromm
Parliamentarian:	Larry Saslaw

TRUSTEES

Elliott Magnus
Laura Lauria
Len Epstein
Josh Rudnick
Sarah Mawhirter
Ilene Schechter
Trisha Berman
Irwin Harris

STANDING COMMITTEES

Mensch Club: Steve Magnus
Sisterhood: Unassigned

Committee Reports

Building and Maintenance Larry Saslaw/ Irvin Pike

The buildings have been in a relatively static state with heating and cooling systems requiring the most attention. Several classroom units have needed repairs and the library/CBJ room will require heating unit maintenance prior to next winter. The roof remains in good condition with the vinyl coverings intact. The Torah Learning Center classrooms are scheduled to be painted this June and July. The sewer pipe under the social hall will require repair this next year. The California Office of Emergency Services security grant projects are proceeding with the perimeter fencing and gates, camera and lighting installations, contracted security services occurring each Shabbat and special occasions, and bids are being acquired for some exterior window replacements, window film installation, and protection of the sanctuary stained glass. A solar parking lot car port has been approved by PG&E and engineering for the supports are in design. Donations, savings from the existing electric costs within the utilities budget, and deferred financing payments have enabled this project to proceed. Bright Beginnings has recently had new bark and sand installed in the playground. The gardener recently repaired the sprinkler system as the summer irrigation had begun. An agreement has been approved between TBE and Congregation B'nai Jacob for CBJ to rent the previous "youth lounge" room to keep their aron kodesh and sefer torahs, have a meeting/learning place, library, and storage space for the foreseeable future or until they find a new home.

Caring Committee. Laura Lauria

The goal of the Caring Committee is to create an atmosphere within the Temple, so that we can become a community of people who reach out to one another with care and affection. Our volunteers reach out to Temple members in need of a kind word and a willing ear. We hope by providing a friendly voice, we can offer care, concern, and good wishes. The Caring Committee provides support and assistance to members of our congregation at various times of need. Services may include bereavement support, hospital or home visits, phone calls, cards and letters, and transportation assistance for a fellow congregant to Temple, a medical appointment, or an errand. The committee reaches out to members to offer support, reassurance, and a friendly "hello" and to let members know the Temple is thinking of them. Friendly notes and a phone call to stay in touch with members we do not see as often as we used to provides comfort to our congregants. Committee members are caring congregants who think of the Temple as family. Through the caring committee, we can make a positive difference in a Jewish person's life.

Fundraising

This year's fundraising was a great success with \$27,000 being raised between the Hannukah & Krazy Kilometers holiday run and the TBE 75th Anniversary Gala. Thanks to everyone who helped on the committees to make these fundraisers so successful and fun for all our Temple members and friends who attended these events.

JCC- Jewish Child Center/Bright Beginnings Helen Armistead. See Attached

Religious Practices. Irvin Pike

Being the chair of Temple Beth El's religious practices committee I want to thank our members that have been on our committee for the past year, Avital Anders, Susie Simrin, Laura Wolfe, Marc Schulman, Jill Eglan, Kathleen Arnold Chambers, Bob Smith, Ilene Schechter, Larry Saslaw, Rabbi Waugaman and Rabbi Klein. Barry Goldner in charge of the cemetery plots. Our meetings are usually held the first Tuesday of the month at 6PM on zoom. All are welcome to attend. We have been an active committee this past year with many programs and services. We have had a Friday night service every Friday. We are having all services on zoom and Facebook also. Rabbi Klein has been teaching a Tuesday morning class on our prayer book liturgy and classes on Hebrew reading at Bakersfield College. Also a study on Saturdays. Throughout the year many Torah readings, sermons and Drash have been done by temple members a big thank you to all that have helped. If you are interested in leading a service, reading Torah or doing a Drash please contact myself or Rabbi Klein. A big Thank you to Larry Saslaw for putting together the Book of Remembrance.

We have had Sיעול, Yom Kippur, Rosh Hashanah, Tashlich in the Park, Chanukah, Yisker, Sukkot, Tu B'Shvat program, Simchat Torah, Purim service and Magillah interpretations. Shavout service the giving of the 10 Commandments at Sinai. A wonderful fun fill Lag B'Omer celebration. Celebrated with Hunter Rittenberg on his Bar Mitzvah and Tziporah Escobedo on her Bat Mitzvah. We plan to have a community Passover Seder this coming year.

With sadness we note the passing of members Irene Christenson, Pearl Davis, Ann Diamond, Pat Bell, Amy Knight, Leo Strom, Rose Blatt and Elijah Escobedo.

Religious School. Jill Eglan

This was a very turbulent year for the Religious School... not in a bad way, though...it was sort of like white water rafting—exhilarating, with maybe just a bit of raw panic thrown in from time to time. We started out with a great team of teachers. Tim Fromm, Susie Simrin, and Sonoma Rose worked with the little ones. Laura Wolfe and I were in charge of the “middles.” The big kids – students who were in BOoTY, (Bakersfield Organization of Temple Youth) worked with Christopher Jacobson. Then life stepped in and burst the bubble. The Klein clan moved away, teachers had health problems, and for a couple of months Susie and I were the teaching team...until she fell and broke her hip.

The URJ curriculum we purchased a couple of years ago is an amazing resource to have. It made a tremendous difference in how we were able to work with whatever awaited us on Sunday mornings. Our general theme was G'mlut Chasadim—acts of lovingkindness. The Middles also took a deep dive into the prophets and learned that “acts of lovingkindness” often don't feel ery loving or kind. We included the BOoTY team in these conversations and came up with the idea to make a movie about it—which we premiered at the Latke Brunch.

Sisterhood. Helen Armistead

Sisterhood Leadership- Kathleen Chamber- President; Amanda Garza- Vice President; Linda Hakimi- Treasurer; Helen Armistead- Secretary; Ilene Schechter – Member at Large; Sylvia Klein-Rosh Chodesh and Laura Lauria- Caring Committee

ACTIVITIES

Legacy Cooking Classes- Several legacy cooking classes arranged by Pamela Elisheva with assistance from Mariane Gartenlaub, were conducted and recorded using many different congregants to cook and share experiences. A tasty time was had by all!!

Book Club- Amanda Garza a great librarian, who leads a consistent group of women in reading books by Jewish women authors!! A book is read every two months with summer reads of two books in three months!

Rosh Chodesh- Started by Pamela Elisheva and Laura Wolf now with Sylvia Klein and Kathleen Chambers added. Meets monthly to celebrate the new moon. A very spiritual experience!

Norma's Latke Brunch- This annual event continues to be a success with the help of many volunteers from sisterhood as well as the Mench Club! Helen Armistead has chaired this event for the last two years! Please continue to support this event in 2023 on December 3rd!

Sponsoring Onegs- Sisterhood continues to sponsor Onegs for special occasions. This includes Rosh Hashanah and Rabbi's Installation.

Kitchen Sponsoring- The sisterhood continues to be responsible for the kitchen and all supplies for Oneg. In keeping with that responsibility the Sisterhood has a lunch/tea to help with the goal of remodeling our kitchen. Donations to the sisterhood for this worthy cause are always welcome.

Mussar- Kathleen Chambers facilitated a four session Mussar class that was open to all congregants.

Social Justice. Larry Saslaw

We again did a nice job of "Filling the Foyer" with our High Holy Days food drive for the Renegade Pantry at Bakersfield College. Thanks to all who donated bags and boxes of non-perishable foods and personal care items to help students in need. We have been active in participating in the Religious Action Center, California (RAC CA) in the state's Reform Congregations Climate Tzedek: Building our Power to Achieve Just, Science-Based Solutions to the Climate Crisis. We attended the Regional Gathering at Temple to learn about building participation and understanding of issues and concerns among our congregations. Several members from TBE participated in a state-wide Action Webinar where over 200 members from Reform Congregations up and down CA wrote letters of support for SB 12 to accelerate climate protection targets, keep full funding for Community Resilience Centers that help displaced and impacted people as a result of climate-induced emergencies, and raise public awareness of these bills.

Temple Beth El

ANNUAL CONGREGATIONAL MEETING

June 4, 2023

JCC COMMITTEE REPORT

The JCC (Jewish Child Center) Committee provides oversight for Bright Beginnings Learning Center (BBLC), a secular preschool and after-school program, and Ha-Gan, the Temple's Jewish preschool.

Committee members are Helen Armistead, Chair; Susie Simrin Vice-Chair; Linda Hakimi Treasurer, Kathleen Chambers, member; Tim Fromm, member; Ilene Schechter, member; Amanda Garza member and Laura Lauria, member.

Meetings are held on the Thursday before the second Tuesday at 4:15pm.

New committee members are always welcome. We are still looking for a secretary. If you are interested please contact Helen Armistead.

FINANCIAL REPORT

Budget of \$260,835 for FY 2023-2024

Current Balances

Regular Checking and savings: \$38,576.89

Scrip checking and savings: \$2635

Money raised through the sale of Scrip is used exclusively for year-end bonuses and annual staff appreciation dinner.

Stipended Funds Received: March \$9633

OTHER

BBLC has seen a steady increase in enrollment over the past year with our summer afterschool program at maximum capacity.

July 2022- Tuition increase received. Received some donated supplies.

August 2022- Illness and Injury Prevention Program guide was developed

September 2022- Staff injury occurred that was not serious. Workers Comp claim closed at employee's request. Licensing inspection occurred, no citations noted.

October 2022- New kitchen food policy adopted which was no pork products in kitchen. Per new state law water was tested.

December 2022- Toni and Helen attended Employment and Labor Law Training. Notified passed water testing.

January 2023- BBLC turns 40!! A celebration will be planned! More to come

March 2023- New Parent Handbook Completed and New Job Descriptions Completed. Rabbi attended meeting to discuss bringing back Hagan. Parent interest and need for a teacher noted.

April 2023- New bark and sand installed in playground. Ring cameras installed in all classrooms.

JCC BUDGET PROPOSAL
Fiscal Year 2023-2024

	FY 22-23 Budget	FY 22-23 Projection	FY 23-24 Budget
Income			
Tuition	\$206,140	\$257,255	\$270,000
Fundraising	\$1,500	\$0	\$1,500
Miscellaneous	\$1,000	\$9,633	\$4,500
Total Income	\$208,640	\$266,888	\$276,000
Expenses			
Payroll	\$122,500	\$148,675	\$156,400
Payroll Taxes	\$30,400	\$36,500	\$39,000
Accounting Fees	\$2,400	\$2,626	\$2,700
Mileage Reimbursement	---	---	\$1,200
Employment	\$135	\$100	\$200
Staff	\$0	\$1,800	\$500
Licensing	\$735	\$735	\$735
Insurance	\$8,400	\$8,400	\$8,400
Janitorial Service	\$14,400	\$14,400	\$14,400
Utilities	\$8,400	\$8,400	\$8,400
Building Maintenance	\$3,600	\$3,600	\$3,600
Telephone	\$625	\$620	\$625
Food	\$9,200	\$13,843	\$15,000
General Supplies	\$2,000	\$2,219	\$2,400
Office Items	\$670	\$1,097	\$1,200
School Supplies	\$1,600	\$1,122	\$1,200
Furniture	\$0	\$0	\$0
Playground	\$2,000	\$5,131	\$200
Repairs/Maintenance	\$200	\$282	\$300
Fundraising	\$875	\$0	\$875
Miscellaneous	\$500	\$407	\$3,500
Total Expenses	\$208,640	\$249,957	\$260,835
Net	\$0	\$16,931	\$15,165

TEMPLE BETH EL

2906 Loma Linda Drive
 Bakersfield, California 93305
 (661) 322-7607

2023-2024 Budget Proposal



Income	FY 22-23 Budget	FY 22-23 Expected	FY 23-24 Proposed
Dues	140,000	135,000	140,000
Interest	10,500	14,000	12,500
JCC Utilities	8,400	8,400	8,400
JCC Insurance	8,400	8,400	8,400
JCC Custodial	14,400	14,400	14,400
JCC Building Maintenance	3,600	3,600	3,600
Fund Raising (gross)	13,500	65,000	13,500
Misc.	9,000	9,000	9,000
Kol Nidre	8,500	7,380	8,500
High Holy Day Seats	2,000	1,150	2,000
Memorials	4,000	4,200	4,000
Tree of Life	1,500	750	1,250
Memorial Book	5,250	3,400	4,500
Shofar Ads	400	300	300
Caring Committee	500	500	500
Religious School	3,500	2,750	3,000
Total Income	233,450	278,230	233,850

Expenditures	FY 22-23 Budget	FY 22-23 Expected	FY 23-24 Proposed
Rabbi's Salary	74,000	74,000	75,000
Pension	11,100	11,100	11,250
Disability & Health	16,800	16,800	16,800
Convention Expense	750	750	750
Expense Account	2,400	2,400	2,400
Office Salary	12,500	9,000	12,500
Insurance	16,500	15,000	15,000
URJ Mum Dues	9,000	9,330	9,330
Sewer Fees	1,500	1,722	1,800
Trash Collection	3,500	4,000	4,200
Gas & Electric	15,750	16,000	16,000
Water	2,800	2,500	2,700
Telephone	2,000	1,900	1,900
Repair & Maintenance	9,000	9,000	9,000
Yard Maintenance	6,000	5,400	5,400
Custodial Service	22,900	22,900	22,900
Security	2,000	2,000	2,000
Office Expense	2,500	2,200	2,200
Religious Practices	1,000	500	500
Choir & Music	2,000	1,500	1,500
Memorial Book Expenses	450	450	450
Caring Committee	500	100	500
Child Care			
Fund Raising (expense)	4,500	38,000	4,500
* Misc. Committee Expenses	1,750	750	1,750
Technology	6,000	6,000	7,000
Religious School	5,000	4,000	5,000
Total Expenditures	232,200	257,302	232,330

Surplus/(Deficit)

1,250

20,928

1,520

* Miscellaneous committee expenses include: Membership, B0oTY, Social Justice, Adult Education and Vision